

[Music playing]

White screen. Light teal colored circle shaped graphic with small green circle inside pops into frame with the words 'meet the team' in white on it. Screen splits to reveal Janice.

Janice: Hi, I'm Janice Appleby and I'm chief human resources officer for Vizo Financial. I oversee all HR functions for more than 155 employees in four states. Everything from benefits and compensation to recruitment and performance management fall under my responsibilities. I'm also a Gallup Certified Strengths Coach and a huge advocate of health and wellness. But health and wellness isn't just about the physical, but about the emotional side too. That's why I love my job, because I can help engage employees so they can realize their potential.

Fades to Vizo Financial logo V and a red heart and the words, "CUs" in green on gray background. The logo fades into the Vizo Financial logo. Vizo Financial logo fades out and disclaimer text appears on screen.

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Fade to black.